

RESPIRATORY THERAPIST CLINICAL ADVANCEMENT PROGRAM

	Mastery Level	Advanced Level	Proficient Level	Basic Level
Professional Growth and Recognition	<ul style="list-style-type: none"> • Works with world-renowned clinicians, presents at national meetings, stays abreast of latest technology and techniques. • Recognized nationally for expertise. 	<ul style="list-style-type: none"> • Recognized expert on a local and regional level. 	<ul style="list-style-type: none"> • Demonstrates expert judgment characterized by response based and proactive practice. 	<ul style="list-style-type: none"> • Builds skill with rare types of patients using break through therapeutic interventions.
Autonomy in Practice	<ul style="list-style-type: none"> • Develops Therapist Driven Protocols so other practitioners can work independently. • Contributes to policy development. 	<ul style="list-style-type: none"> • Serves as a resource for other independent practitioners. 	<ul style="list-style-type: none"> • Practices independently with minimal guidance. 	<ul style="list-style-type: none"> • Learns to follow complex algorithms, policies and procedures in patient care.
Clinical Leadership	<ul style="list-style-type: none"> • Collaborates with others to improve quality and clinical effectiveness by enhancing efficiency and optimal resource use. 	<ul style="list-style-type: none"> • Assumes responsibility for promoting clinical effectiveness, appropriate resource use and quality of RCP care in the practice setting. 	<ul style="list-style-type: none"> • Accepts responsibility for contributing to the appropriate use of resources and quality of respiratory care in the practice setting. 	<ul style="list-style-type: none"> • Learns to conduct self in ways that serve as a model for professional behavior.
Technical Skill Progression	<ul style="list-style-type: none"> • Researches and evaluates new technology. • Integrates technologies with state-of-the art treatments with other clinical professionals. 	<ul style="list-style-type: none"> • Develops others' abilities to accurately identify and apply appropriate technologies. 	<ul style="list-style-type: none"> • Integrates multiple complex technologies in patient treatment. • Troubleshoots equipment problems. 	<ul style="list-style-type: none"> • Learns to work with state-of-the-art equipment and techniques (Nitric Oxide, High Frequency Oscillation)

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Clinical Skill Progression	<ul style="list-style-type: none"> • Researches, evaluates and recommends new clinical treatment and protocols with other health care professionals. 	<ul style="list-style-type: none"> • Develops and mentors others to help them accurately identify and apply appropriate clinical interventions. 	<ul style="list-style-type: none"> • Integrates information from patient planning sessions and simulation and makes it available for daily use by the healthcare team. 	<ul style="list-style-type: none"> • Learns to apply state-of-the-art procedures, drugs and therapeutic interventions.
Clinical Judgment	<ul style="list-style-type: none"> • Demonstrates expert clinical grasp of patient complexities. • Anticipates crises, risks and vulnerabilities. 	<ul style="list-style-type: none"> • Evaluates effectiveness of care and adapts plan on patient response and condition. 	<ul style="list-style-type: none"> • Builds confidence in clinical judgment by anticipating problems and responding rapidly, troubleshooting situations, and developing depth in complex therapeutic interventions. 	<ul style="list-style-type: none"> • Learns to recognize situations and respond appropriately in direct patient care. • Organizes and prioritizes activities.
Patient and Family Relationships	<ul style="list-style-type: none"> • Participates in the team that consults with the family on issues such as long-term and palliative care. 	<ul style="list-style-type: none"> • Integrates teaching into the delivery of care based on the patient/family response. 	<ul style="list-style-type: none"> • Establishes effective therapeutic relationship with patient and their family that promotes the delivery of individual care. 	<ul style="list-style-type: none"> • Learns to integrate clinical decisions with all around patient/family needs.
Team and Community Relationships	<ul style="list-style-type: none"> • Facilitates the development of others by providing opportunities for involvement in educational programs and professional organizations. • Educates attending physicians and other advanced practitioners. 	<ul style="list-style-type: none"> • Builds and preserves collaborative team relationships. • Coaches and debriefs to help others learn. • Educates house staff and other health care providers. 	<ul style="list-style-type: none"> • Contributes to the development of an effective team by reinforcing and supporting appropriate decisions and actions of other staff members. • Openly communicates and interacts with others as valued colleagues. 	<ul style="list-style-type: none"> • Demonstrates skills as a responsible team member. • Shares information confidently with physicians and other health care providers.