

PATHOLOGY & LABORATORY MEDICINE CAREER LADDER AT PENNSYLVANIA HOSPITAL

At Pennsylvania Hospital, our Pathology & Laboratory Medicine Career Ladder is a four level system, which places clinical practices and skills at the core of our Medical Technologists and Medical Laboratory Technicians' professional development and recognition.

For Clinical Laboratory Scientists/Medical Technologists with Bachelor's Degrees:

- **Level I** is the entry level for new to practice Medical Technologists.
- **MT II** is the fundamental practice level for the Medical Technologist. It represents MTs who have achieved competency and acquired the clinical and professional knowledge and skills to practice in their area.
- **Medical Technologists** also have opportunities to advance to **Level III** and **Level IV** based on their refined skills.
- **At Level III and IV, MTs will contribute** to performance improvement projects, teach in the PAH School of Medical Technology and promote the Laboratory Sciences throughout the hospital and community.

For Clinical Laboratory Technicians/Medical Laboratory Technicians with Associate's Degrees:

- **Level I** is the entry level for new to practice Laboratory Technicians.
- **MLT II** is the fundamental practice level for the Laboratory Technician. It represents MLTs who have achieved competency and acquired the clinical and professional knowledge and skills to practice in their area.
- **Clinical Laboratory/Medical Laboratory Technicians** also have opportunities to advance to **Level III** and **Level IV** based on their refined skills.
- **At Level III and IV, MLTs will contribute** to performance improvement projects, teach in the PAH School of Medical Technology and promote the Laboratory Sciences throughout the hospital and community.